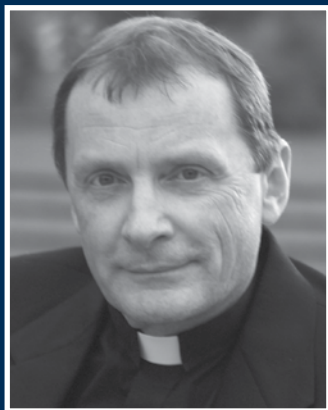




GLADE RUN  
LUTHERAN SERVICES  
*a bridge to a brighter future*

*Report to the Community 2009-10*

## A Message From the Executive Director



Dear Friends,

We greet you this year with exciting news! After three years of implementation, Glade Run Lutheran Services has achieved certification in the Sanctuary Model.

The past several years have seen Glade Run on a journey of growth and change. Staff and children alike have learned to use the tools of the Sanctuary Model- a trauma-informed model of care- to create and maintain a safe environment for everyone at Glade Run. The Seven Commitments of Sanctuary have been incorporated into Glade Run's policies and procedures, core values, and job descriptions. Sanctuary even governs how we conduct our daily meetings.

For our staff, the implementation of Sanctuary has created a culture of safety where they are free to openly communicate ideas and feelings. It provides each of our 500+ employees the opportunity to safely voice their opinions, and also the ability to call "red flag" meetings to address concerns.

To the children in our care, Sanctuary is a tool to help manage emotions and establishes consistency and routine in their daily lives. For each of us, Sanctuary helps us cope with our often-demanding roles and the stressful situations in which we at times find ourselves.

Thank you for supporting us on this journey, and in the spirit of Sanctuary, look for exciting growth and change from Glade Run in months to come.

Yours in Service,

A handwritten signature in black ink that reads "Charles T. Lockwood". The signature is fluid and cursive.

Charles T. Lockwood, M.Div., Ed.D.  
Executive Director

## About Glade Run Lutheran Services

Glade Run provides residential treatment, community services, and special, alternative, and autism educational programs to children, adults and families in Western Pennsylvania.

The official registration and financial information of Glade Run Foundation may be obtained from the Pennsylvania Department of State by calling, toll-free within Pennsylvania, 1-800-732-0999. Registration does not imply endorsement.



## Our Mission & Vision

Linking Faith and Service

*Mission statement*

Honoring God Through Service

*Vision statement*

## Our Core Values

Those We Serve;

Successful Outcomes;

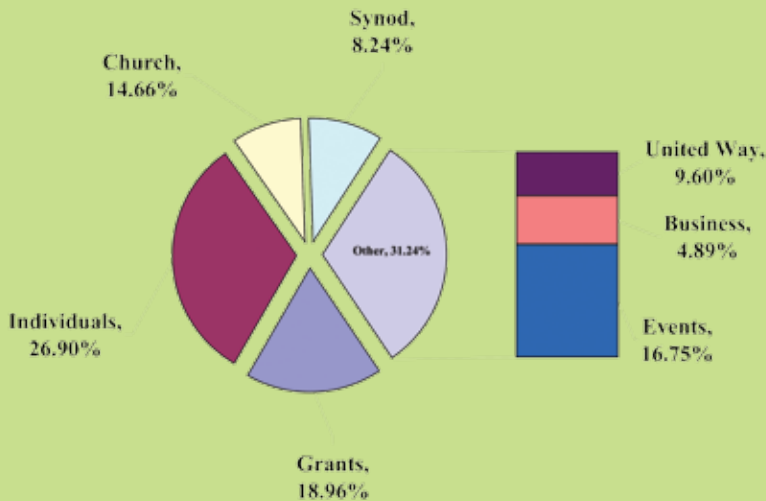
Committed Staff and Volunteers;

An Innovative Spirit, and

Our Christian Foundation

## Sources of Revenue

### Glade Run Foundation



## Clients Served & Partnerships

At Glade Run Lutheran Services our clients are shown a bridge to a brighter future. With the help of our dedicated staff, children, adults, and families have the opportunity to lead healthy and successful lives. Glade Run offers our clients innovative programming in a safe and loving environment.

Glade Run's continuum of care presents our clients with a variety of treatment services at three different locations including Zelienople, Beaver Falls, Butler, and Pittsburgh.

- Clients served in all programs: 3,276
- Unique clients served: 2,384
- Counties served: 35
- School districts served: 117
- Contracts held with school districts: 31

### Clients Served in Residential Programs

- Residential Treatment: 205
- Group Homes: 47
- Foster Care: 16

### Clients Served in Community Services

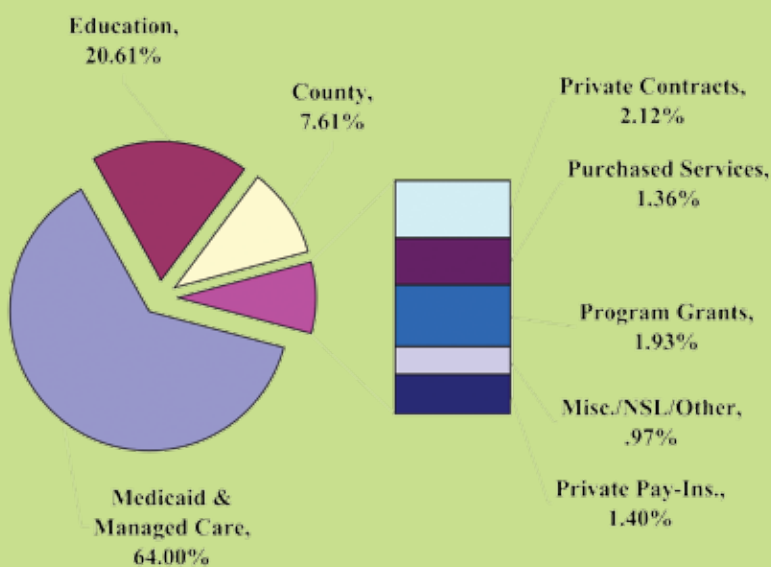
- Outpatient Counseling: 1187
- Family Based Mental Health: 118
- Blended Case Management: 439
- Wraparound Services: 393
- Family Focused Solution Based: 49
- Therapeutic Classrooms: 188
- Therapeutic Summer Camp: 48

### Clients Served in Educational Programs

- Educational Students: 398

## Sources of Revenue

### Glade Run Lutheran Services



## Accreditations & Certifications



The Sanctuary Model®

# Financial Statements

## GLADE RUN FOUNDATION

### STATEMENTS OF FINANCIAL POSITION JUNE 30, 2010 AND 2009

<b><u>ASSETS</u></b>	<b><u>2010</u></b>	<b><u>2009</u></b>
Cash	\$ 274,047	\$ 8,079
Investments	5,018,471	5,407,930
Receivables, net	64,251	115,473
Prepaid expenses	3,148	5,442
Property and equipment, net	338,402	340,402
Beneficial interest in charitable remainder trusts	171,331	162,629
Beneficial interest in perpetual charitable trusts	<u>236,830</u>	<u>224,680</u>
<b>TOTAL ASSETS</b>	<b><u>\$ 6,106,480</u></b>	<b><u>\$ 6,264,635</u></b>
<b><u>LIABILITIES AND NET ASSETS</u></b>		
<b>LIABILITIES:</b>		
Accounts payable and other liabilities	\$ 600	\$ 11,541
Due to related parties, net	<u>874,371</u>	<u>1,198,636</u>
<b>TOTAL LIABILITIES</b>	<b><u>874,971</u></b>	<b><u>1,210,177</u></b>
<b>NET ASSETS:</b>		
Unrestricted net assets	4,346,873	4,006,166
Temporarily restricted net assets	456,037	636,874
Permanently restricted net assets	<u>428,599</u>	<u>411,418</u>
<b>TOTAL NET ASSETS</b>	<b><u>5,231,509</u></b>	<b><u>5,054,458</u></b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b><u>\$ 6,106,480</u></b>	<b><u>\$ 6,264,635</u></b>

# Financial Statements

## GLADE RUN LUTHERAN SERVICES

### STATEMENTS OF FINANCIAL POSITION JUNE 30, 2010 AND 2009

<b><u>ASSETS</u></b>	<b><u>2010</u></b>	<b><u>2009</u></b>
CURRENT ASSETS:		
Cash and cash equivalents	\$ 1,769,641	\$ 636,362
Receivables, net	1,918,596	2,073,681
Due from related parties	879,386	1,199,611
Prepaid expenses	47,060	35,256
Property held for sale	71,385	-
Total current assets	4,686,068	3,944,910
PROPERTY, PLANT AND EQUIPMENT	12,513,325	12,689,089
OTHER ASSETS, NET	105,746	115,418
<b>TOTAL ASSETS</b>	<b>\$ 17,305,139</b>	<b>\$ 16,749,417</b>
<b><u>LIABILITIES AND NET ASSETS</u></b>		
CURRENT LIABILITIES:		
Accounts payable	\$ 283,336	\$ 566,451
Accrued payroll and other liabilities	1,023,397	716,693
Current portion of bonds and notes payable	457,335	404,036
Current portion of capital lease obligation	8,704	7,965
Total current liabilities	1,772,772	1,695,145
LONGTERM LIABILITIES:		
Bonds and notes payable	4,347,520	4,468,034
Capital lease obligation	16,334	25,038
Interest rate swap obligation	361,347	219,960
Total longterm liabilities	4,725,201	4,713,032
Total liabilities	6,497,973	6,408,177
<b>UNRESTRICTED NET ASSETS</b>	<b>10,807,166</b>	<b>10,341,240</b>
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>	<b>\$ 17,305,139</b>	<b>\$16,749,417</b>

**Boards of Directors**

**Glade Run An Affiliated System of the ELCA**

Pr. Bernard Carl  
Diane Dawson  
Andrea Dubler  
Lori Greene  
Cynthia Holden-Elk  
Dr. Robert Olson  
Pr. Frank Podolinki, Jr.  
Alvin Shafer  
A. Richard Yoder

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**Glade Run Lutheran Services**

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James Druschel  
Steve Gnegy  
Cynthia Holden-Elk  
Pr. Christina Ingold  
Brian Kane  
Valerie Martincek  
Theodore Schroeder  
Pr. Don Thomas  
James Thompson

**Board of Directors**

**Glade Run Foundation**

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Pr. Bernard Carl  
Keith Colonna  
Janet Franzen  
Robert Garrett  
Pr. Don Green  
Theodore Schroeder  
Susan Schwartz  
Pr. Don Thomas  
Charles Torie

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Jayme Glover, *Director of Information Systems*  
Beth Hines, *Director of Campus Programs*  
David Harmon, *Director of Marketing*  
Tina Lynch, *Director of Human Resources*  
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Peggy Ruefle, *Principal, St. Stephen's Lutheran Academy*  
Oliver Stedeford, *Director of Community Services*  
Sheila Talarico, *Director of Resource Development*  
Thomas Woodring, *Director of Facilities Management*



CFC (44618)  
SECA (4612-0012)

**Visit Us Online!**

Glade Run Lutheran Services can be found online at [www.gladerun.org](http://www.gladerun.org). Connect with us on Facebook, Twitter or Linked in for a snapshot of goings-on at Glade Run.



GLADE RUN  
LUTHERAN SERVICES  
*a bridge to a brighter future*  
P.O. Box 70, Beaver Road  
Zelienople, PA 16063



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